

ARAC Minutes
9/19/19 6-7:30pm

Present: Asmaa Elgmazali, Heidi Combs, James Sherpa, Janelle Clauser, Jasmine Shen, Leo Morales, Liz Stein, Melinda Frank, Meryl Yang, Suzanne Allen, Thamanna Nishath

- Proposal for Admissions Dean LeeAnna Muzquiz: Screen student candidates for awareness of racism in medicine/implicit bias in secondary application. The website should ideally state that the school looks for candidates who can think critically about this in their medical career. Mount Sinai has a page dedicated to this clearly on their website.
- Admissions committee members should be required to have implicit bias training. Currently it is just highly recommended due to difficulty in tracking.
- October meeting may change to Tuesday if that works better for students. The email notice to students should be sent earlier.
- Possible communication with students who miss meetings: ARAC can post to Slack channels. Spokane students widely use this (ask Janelle for contact). This would need community agreements in order to control/monitor what can be posted. If those agreements are broken then certain comments can be taken down.
- Suggestion to have book/journal club every quarter.