## Healthcare Equity Glossary – Terms to Avoid UW Medicine Healthcare Equity

## The following terms are considered offensive by most and should not be used.

## **LGBTQ**

She-male, he-she, "real" woman, transvestite, "real" man, tranny, transgendered, "a transgender," male-to-female, and female-to-male.

## **Citizenship Status**

Undocumented immigrant, illegal immigrant, ICE raid, ICE sweep, travel ban, deportation force, unaccompanied alien children, undocumented worker, tearing families apart, children brought here illegally through no fault of their own, DREAMers, skills-based, family-based migration.