

# Diversity in Clinical Trials Initiative Town Hall: Policy Updates and Resources

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May 27, 2026

UNIVERSITY *of* WASHINGTON



## Previous Town Halls and other DCTI Resources

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Visit: <https://equity.uwmedicine.org/uwm-jedicttr/dcti/>

Resources & Information	
Resources	+
Timeline	+
Town Halls	+
FAQ	+
Latest News	+



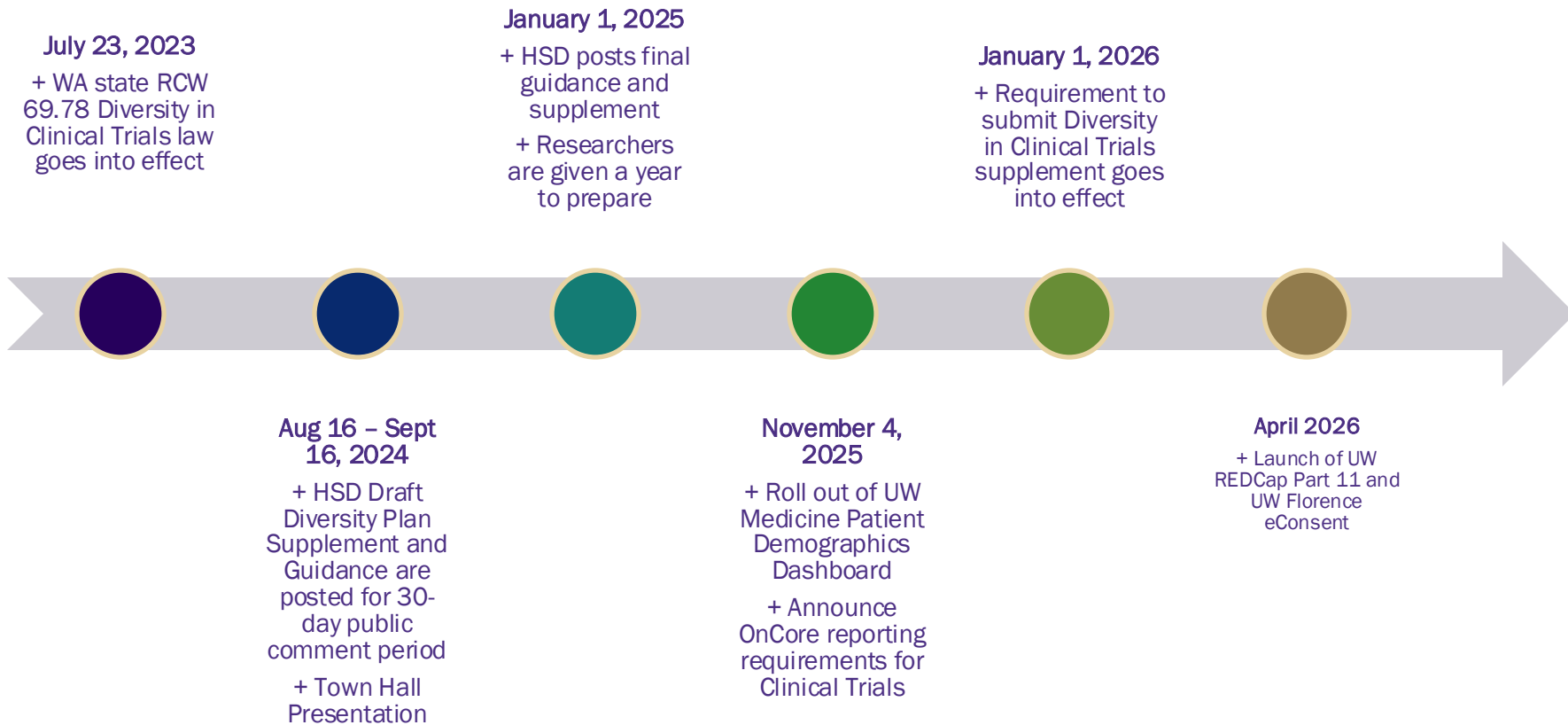
# Diversity in Clinical Trials Policy Updates

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**Jason Malone**, MPA, CIP, Director  
Human Subjects Division



# DCTI Timeline



# UW Policy Scope

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All new clinical trials (NIH definition) submitted to HSD on/after **January 1, 2026**, where UW employees or agents are responsible for or engaged in recruitment and consent activities.

- Applies regardless where the interventions occur
- Applies to UW studies relying on an external IRB
- Will be a condition of the UW serving as sIRB for multicenter studies



# UW Policy Exceptions

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Studies reviewed by Fred Hutch or Seattle Children's



Phase 1 or earlier trials



Pilot and feasibility studies



Clinical trials involving 'small populations'



Continuation, Follow-on, or Extension Designs

# HSD Diversity Plan and Guidance

- Setting **Enrollment Goals** - age, race, ethnicity, sex, sexual orientation, geographic location, socioeconomic status
- **Rationale** for current enrollment goals and any exclusions
- **Strategy** for meeting enrollment goals (e.g., study design, recruitment, and retentional plan, reducing barriers to participation)
- Description of efforts/resources utilized for **community engagement** that informs recruitment strategy
- Plan for **collecting and reporting** enrollment data

## PURPOSE and INSTRUCTIONS

This supplement is required (exceptions listed below) for all research: (1) that meets the [definition of a clinical trial](#) and (2) for which UW researchers are responsible for or engaged in recruitment or consent activities. It provides the information needed to assess if the research meets the requirements of [RCW 69.78](#) which is aimed at improving the enrollment of underrepresented demographic groups in clinical trials. The supplement is intended to be used with the Diversity in Clinical Trials Guidance and includes links to relevant information.

Please read the following instructions carefully.

- For clinical trials reviewed by Fred Hutch or Seattle Children's Hospital: **STOP. This form is not required.** UW defers to these institutions for assessment of study compliance with RCW 69.78.
- For clinical trials reviewed by a non-UW IRB (other than those listed above): Upload the completed SUPPLEMENT Diversity Plan for Clinical Trials to your Zipline request to use an external (non-UW) IRB for review on the Study-Related Documents SmartForm. The policy requirements apply to the UW site(s).
- For research reviewed by the UW IRB: Upload the completed supplement to your Zipline application on the Local Site Documents SmartForm. The policy requirements apply to all sites reviewed by the UW IRB.
- If you use your sponsor protocol or grant documents to prepare this supplement, please write the information into this document. Do not only reference the other documents.

Study Title:

Click or tap here to enter text.

## SETTING ENROLLMENT GOALS AND RATIONALE FOR ENROLLMENT GOALS

Review [Setting Enrollment Goals](#), [Defining the Study Population](#), and [Broadening Eligibility Criteria](#) in the Diversity in Clinical Trials guidance.

In general, enrollment goals should be informed by the estimated prevalence or incidence of the disease or condition in the target population you are recruiting from. This may be a broader population than what is described by the study eligibility criteria. Use **available resources** such as demographically representative registries, publicly available epidemiological surveys, and published literature to obtain information about the estimated prevalence or incidence of the disease or condition.

1. **Race and ethnicity.** Use the table below to provide the demographics of the target population you are enrolling from. Specify the values **in terms of percentages**. If UW IRB is the single IRB, include target population demographics across all sites. If UW is part of a multi-site study that is being reviewed by a non-UW IRB, only include target population demographics for the UW site(s).

Ethnicity	Demographics of Target Population (%)
Hispanic or Latino	Click or tap here to enter text.
Not Hispanic or Latino	Click or tap here to enter text.
Unknown	Click or tap here to enter text.

# Metrics - Submissions

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## **Since January 1, 2026, policy go-live:**

- 110\* (assessed) clinical trials submitted to HSD
- 60 required diversity plan
- 56 plans complete

## **Of the 60 clinical trials that required a plan:**

- 83% studies reviewed by external IRB
- 17% studies reviewed by UW IRB

## **Top submitting departments for studies requiring a plan:**

1. 53% - Hematology/Oncology (n = 32)
2. 12% - Allergy & Infectious Diseases (n = 7)
3. 7% - Neurology (n = 4)
4. 7% - Surgery (n = 4)

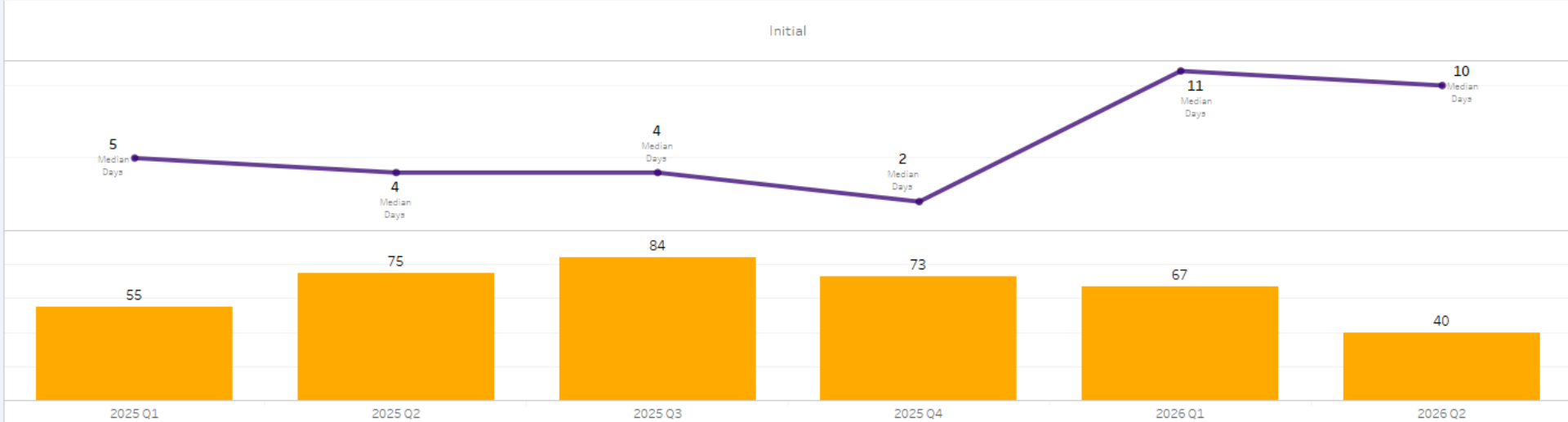
# Metrics – Turnaround Time



Median calendar days from submission to completion

TAT\_dw\_\_\_\_GSA\_ (ZiplineStaging) 5/15/2026 7:02:18 AM

Submission Type by Date When Completed



# Policy Updates

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- Two revisions to DCT policy since January 1, 2026 go live
- Updated to clarify edge cases, tighten language, reduce ambiguity
- No new compliance obligations

# Policy Updates - Examples

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- Policy Exception Clarifications:
  - **Continuation / follow-on / extension trials**
    - Explicitly exempt when enrollment is limited to participants from a prior trial and no new recruitment is possible.
  - **Multi-phase trials under external IRBs**
    - If early phases are exempt (e.g., Phase 1b) but later phases are not, the Diversity Plan must be submitted upfront, covering only the applicable phases.
  - **Pilot & feasibility studies**
    - Clarifies that studies analyzing safety, efficacy, or health outcomes do NOT qualify for this exception.

# Policy Updates - Examples

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- Addition of examples/language for **justifiable exclusions**:
  - Individuals with Non-English Language Preference
  - eConsent
- Clarification on **OnCore Reporting** Requirements:
  - Limited to domestic enrollment targets
  - UW site(s) only
- Clarification on **sharing aggregate results** with participants

# Diversity Supplement Updates

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- Clear distinction between target population and planned enrollment
- Structured, decision-guided question flow
- Stronger emphasis on data sources and scientific rationale
- Explicit prompts about sponsor and lead-site constraints
- Clear separation of protocol-level vs. UW site-level strategies
- More explicit, enforceable NELP and community engagement requirements

# Community Engagement

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**Juliana Garcia**, PhD, Assistant Director of Community Engagement  
Office of Healthcare Equity



# Community Based Research Collaboratory



15 Community-based organizations in collaboration with UW Medicine Office of Healthcare Equity



Collaborating to deepen partnerships between researchers and marginalized communities—creating relationships and building trust



With key activities of establishing (connect), educating, advancing, and recruiting.

LEARN · GROW BUILD  
SUPPORT TRUST HEAL

**UNIQUE OPPORTUNITY**

ADVOCATE RELATIONSHIP  
IMPROVE COLLABORATION  
SUPPORT

UNIVERSITY of WASHINGTON

A graphic with a vertical gradient from orange to purple. It features a blue arrow pointing up and right, and a blue smiley face. The text is arranged in a structured, bold font.

# Structure & Current Membership

1. Founders Group
2. Governing Board
3. General Members (unlimited)

## Founders Group

African Americans Reach & Teach Health Ministry

Cierra Sisters

Leaders in Women's Health

Pacific Islander Community Association of Washington

Tubman Center for Health and Freedom

UTOPIA WA

## Governing Board

Afghan Health Initiative

Aurora Commons

Entre Hermanos

Health Justice Recovery Alliance

Hummingbird Indigenous Family Services

Khmer Community of Seattle King County

Mujeres in Action

PAVE WA

Southeast Washington Alliance for Health

## General Members

Available for community-based organizations and individuals in the community who want to stay informed, respond to surveys, attend events, share information, volunteer, and may participate in research.

Compensation is provided for participation in activities. These members are not actively participating on a regular basis like the Governing Board and Founders Group member organizations.

# CBRC Goals

## CBRC Key Goals for FY 25-27

- 1. Community Brilliance:** Support community in understanding different ways to engage with clinical trials and researchers (education, webinars).
  - **Measure 1-1:** UW Founder and Governing Board have shared language surrounding clinical trials and research, co-developing a plan and curriculum for sharing more broadly with the community.
  - **Measure 1-2:** Host **3 Community Conversations**, facilitating conversations about community driven topics, with presentations from UW & Community.
- 2. Researcher Competency:** Support researchers in understanding culturally appropriate practices and needs (Research review & feedback, participation in community events).
  - **Measure 2-1:** HB1745 Human subject division policy at University of Washington went into effect (1/1/26), do we see an increase in cultural translations of clinical trial materials (consent forms, recruitment guidelines, visit process, etc.)?
  - **Measure 2-2:** Establish a baseline of how often researchers are currently working with the community, and at what stage during the research study process are they engaging.
  - **Measure 2-3:** Successfully facilitate the presentation of at least 5 research proposals to the community in a way that is relatable, resulting in documented, actionable community feedback for each project.
  - **Measure 2-4:** Successfully facilitate at least 50% of researchers requesting CBRC support to join community events.

# CBRC Resources for Researchers

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## *Research Consultations*

The **Community Based Research Collaboratory (CBRC)** consultation service supports researchers by:

- Building **bi-directional communication** between community and research teams
- Offering **education and guidance** on best practices for community engagement
- Supporting **community leadership** within research processes
- Helping create **equitable recruitment pathways** for participation in clinical trials

## **Support activities might include:**

- an opportunity to present study results and receive feedback for dissemination
- community input on an upcoming grant submission
- community support with cultural translations of materials
- an opportunity to meet with community members and learn about their current areas of need
- best practices and tips on being in and sharing with community
- community support with recruitment logistics

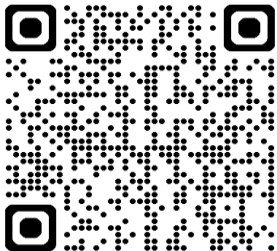


# Additional Researcher Resources

## *Currently Available*

### Language Access Bridge Funding

- Limited proviso funds available to support language access and cultural advocacy project needs
- Up to \$5,000 available for UW Clinical Trial Researchers
- Application currently open
- Learn more here using the QR code below or link in the chat



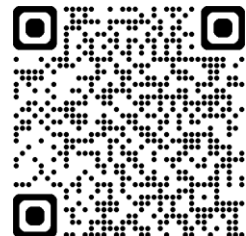
Language Access  
Bridge Funding  
Website

## *Launching in June!*

### Community Access & Engagement Bridge Funding

- Limited proviso funds available to support community access and engagement project needs
- Up to \$10,000 available for UW clinical trial researchers
- Application will open in June
- Be on the lookout at our website, QR code below & link in the chat

OHCE Community  
Engagement  
Website



# UW Florence eConsent

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**Linda Harrison**, Regulatory Lead  
Research Coordination Center, Clinical Trials Office

**Michelle Harvey**, Research Coordinator  
Research Coordination Center, Clinical Trials Office



# UW Florence eConsent Introduction

- “UW Florence eConsent” refers to the University of Washington instance of the Florence eConsent system.
- Florence eConsent is a secure, 21 CFR Part 11 and HIPAA compliant electronic informed consent platform that allows participants to read and sign informed consent documents remotely.
- It is designed to be simple to use for remote consent processes and mimics the look and flow of paper informed consent.

# Key Features

- On-site workflows for in-person electronic consent
- Multiple-signatures
- Signing order
- Automatic vs Manual send
- Save signed forms from eConsent to eBinders

# Availability and Costs

- Available to **investigator-initiated studies** at no cost.
- **Industry-initiated studies** will be assessed a [one-time, non-negotiable fee](#) **at the time the study is created.**
  - We recommend study teams wait until contracts are finalized and IRB approval is granted before submitting a new study request.
  - This fee is separate from the UW Florence eBinder fee.

**UW INDUSTRY INITIATED STUDIES (Not inclusive of F&A)**

<b>UW Florence eBinders</b>	<b>UW Florence eConsent</b>
\$2,336	\$2,544

# Using UW Florence eConsent

To get started:



Projects involving human subjects must obtain IRB approval to use UW Florence eConsent for electronic consent and/or HIPAA authorization prior to use.



Study team members must complete the Florence eConsent for End Users training and UW Florence Attestation for eConsent.

# eConsent Project Set Up

## Study Team

Submit UW Florence Request Form

→ UW Florence eConsent New Study Request Form

→ UW Florence eConsent Study Access Form



## UW Florence Team

- Create study in eConsent environment
- Verify training & attestation are complete
- Add user(s) to the study → user(s) will receive a notification from Florence that they have been added to a New eConsent project

# eConsent study access and permissions

- Access levels are based on roles and designed to be SIMPLE in Florence eConsent.
- **UW Florence eConsent Study Access Form**
  - Add new users to an existing eConsent study
  - Modify a user's access
  - Remove a user who no longer needs access to an eConsent study
  - Remove user from UW Florence eConsent environments.

What if I need to add someone to my eConsent study?


Submit UW Florence Request form  
→ UW Florence eConsent Study Access Form

# Demo Study

Overview Participants Staff **Forms** Details Audit Trail

Add new form

## Informed Consent Form

FORM NAME	CONSENT TYPE	FORM STATUS	IRB STATUS	VERSION	APPROVAL DATE	VISIBILITY 
Consent Form	Main	Inactive	Approved	21APR2026	Apr 20, 2026	-
Consent	Main	Active	Approved	21APR2026	Apr 19, 2026	Manual
Short form	Short Form	Active	-	2026-04-20	-	Manual




# Welcome, Michelle!

You have **1 study** that needs attention.

[View tasks](#)

## Your studies

 Demo Study  
Participating as: Participant  
**CONSENTED**

 Michelle Practice Study  
Participating as: Participant  
**CONSENTED**

 LindaHarrisonPracticeStudy  
Participating as: Participant  
**DECLINED**

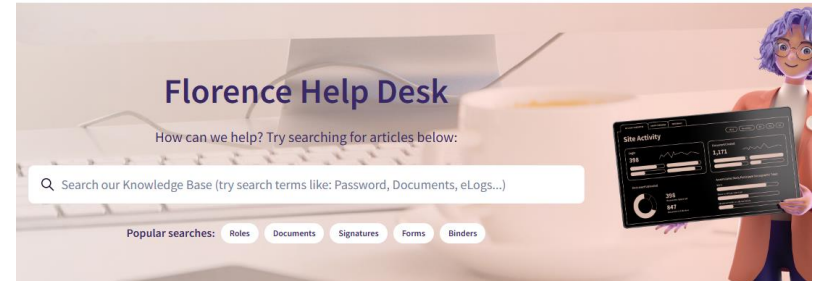
 Michelle UAT Study 001  
Participating as: Participant  
**CONSENTED**

Before you join a study, it is important to fully understand the details.

- ♥ Consider the commitment level, procedures, and timeframe.
- ♥ Understand the risks and potential benefits.
- ♥ Reach out to the research team if you have questions.

# Support and Resources

- [Florence Help Desk](#)  
(Florence login required)  
access common inquiries  
and help articles on the  
use of Florence eConsent.
- Florence-provided training  
[Course Catalog](#).
- UW Florence Team is  
available for assistance [UW  
Florence Request Form](#).

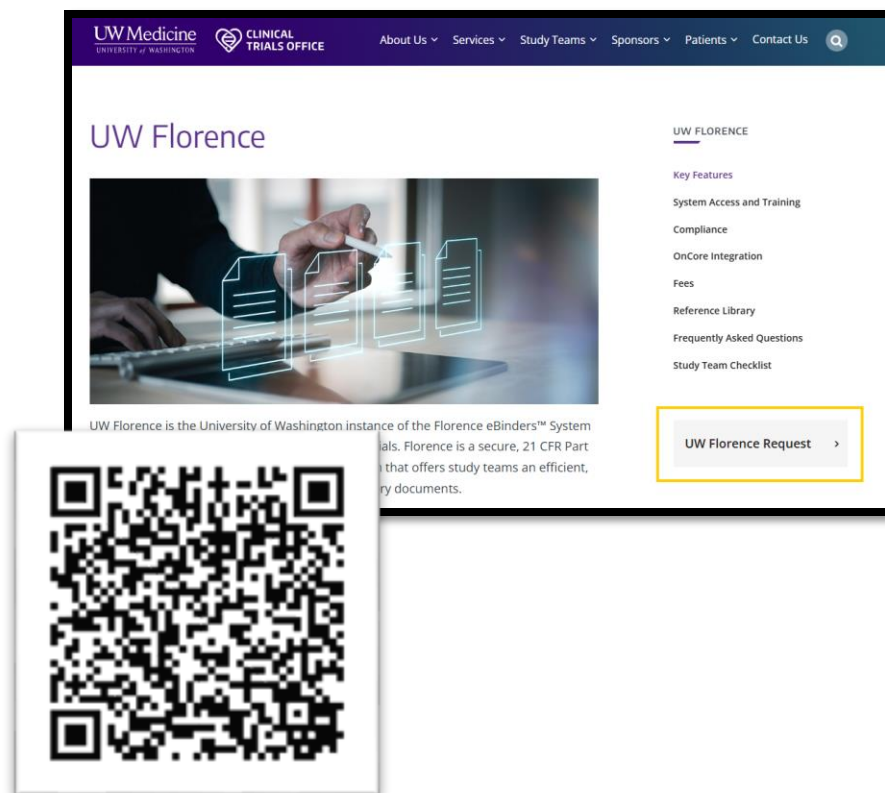


# UW Florence Request Form

One form for all things UW  
Florence!

Submit UW Florence requests  
and questions here:

<https://redcap.link/UWFlorence>



The image shows a screenshot of the UW Florence website. The header includes the UW Medicine logo and the Clinical Trials Office logo, along with navigation links for About Us, Services, Study Teams, Sponsors, Patients, and Contact Us. The main content area features the title "UW Florence" and a photograph of a person's hand holding a pen over a tablet with floating document icons. Below the photo, there is a brief description of the system. On the right side, there is a vertical menu with links to various resources. A yellow box highlights the "UW Florence Request" link in the menu. A large QR code is overlaid on the bottom left of the screenshot.

UW Florence is the University of Washington instance of the Florence eBinders™ System  
als. Florence is a secure, 21 CFR Part  
that offers study teams an efficient,  
ry documents.

UW FLORENCE

- Key Features
- System Access and Training
- Compliance
- OnCore Integration
- Fees
- Reference Library
- Frequently Asked Questions
- Study Team Checklist

[UW Florence Request >](#)

# REDCap eConsent

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**Courtney Howell**, REDCap Manager

Research IT and the Institute of Translational Health Sciences

**Adam Mahama**, Lead REDCap Administrator

Research IT and the Institute of Translational Health Sciences



# REDCap and eConsent Introduction

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- **REDCap (Research Electronic Data Capture)** is a secure, web-based application designed for building and managing online surveys, databases and research workflows.
- The **eConsent** feature in REDCap allows teams to collection consent electronically to support remote participation, improved accessibility across teams and enhanced compliance.



# Availability and Costs

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## ITHS REDCap Instance

- Available to all REDCap users within the WWAMI region and their partners
  - **Free** to use

## Part 11 REDCap Instance

- Quarterly costs to users within the WWAMI region
  - Costs may decrease over time as adoption expands



# Part 11 Pricing & Service Structure

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## Service and Payment Structure

- To support Part 11 Validation projects, UW RIT applies quarterly service fees



\$2,000 per quarter, *UW internal studies (with a UW worktag)*



\$2,700 per quarter, *Studies external to UW (without a UW worktag)*

## Additional Cost Considerations

- Custom development, advanced consultation, excessive AWS usage, or extended support beyond standard Part 11 services may incur additional fees.

# Part 11 Pricing & Service Structure

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## Why is there a charge?

- Supports FDA-regulated research requiring higher compliance standards
- Greater technical oversight than standard REDCap
- Involved documentation and administrative support
- Reflects additional infrastructure needed for a validated environment



[Part 11 RIT Website](#)

# Infrastructure

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- REDCap Part 11 is AWS native
- Built from scratch with 21 CFR Part 11 in mind
- Highly available, Secure, Resilient to disaster
- Ability to right-size resources to maximize benefits
- Integrated with UW Med ITS cloud security and instance patching workflows

# Governance

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- AMC and UW netIDs only
- Multi Factor authentication required
- Strict requirements on usage
  - SOP and training required for access
- API Usage reviewed on a case-by-case basis
- Rigorous validation process, not just for eConsent

# Approvals Required

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Projects involving human subjects must obtain IRB approval for eConsent use



Research teams are responsible for confirming IRB compliance prior to enabling within REDCap

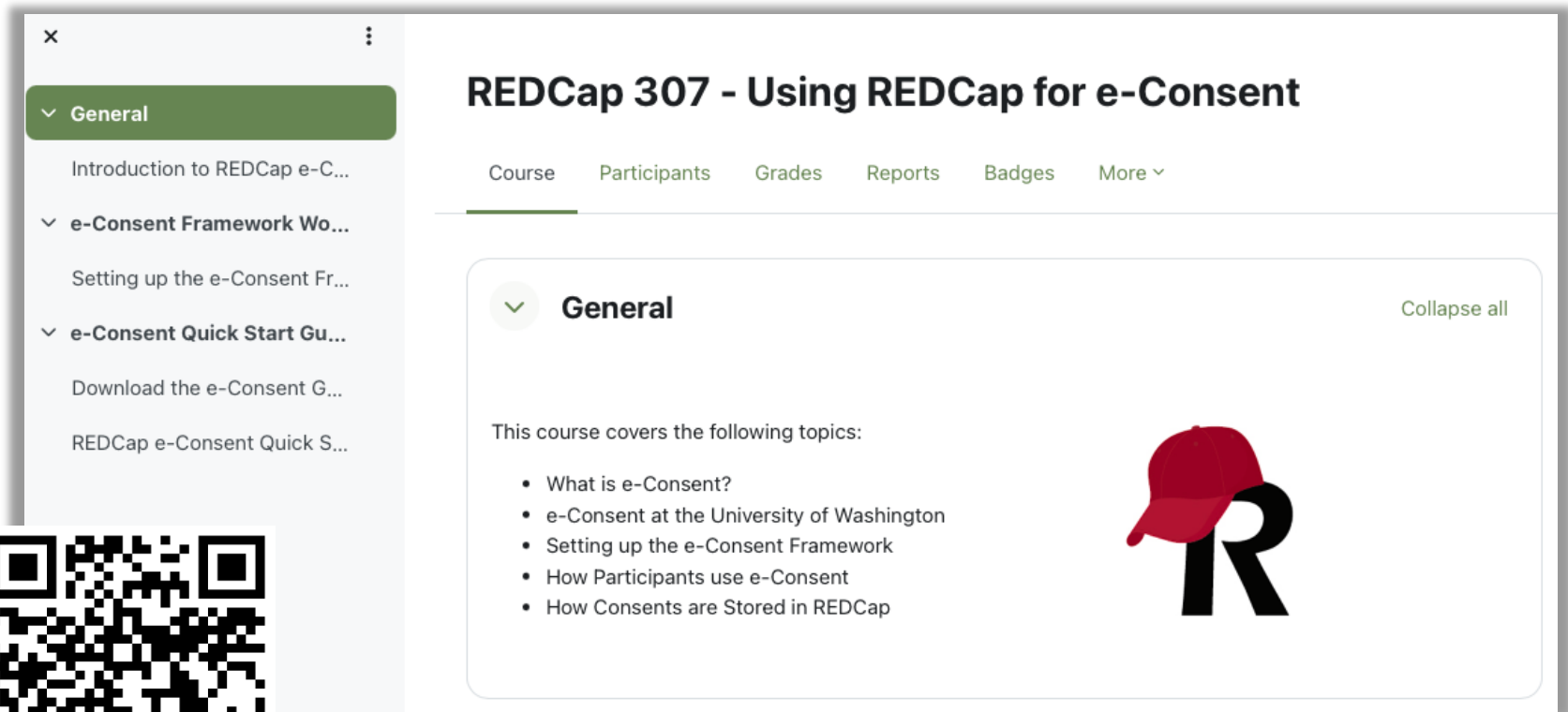
# Training, Support and Resources

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- Comprehensive training and resources that are provided:
  - Template guide to be enabled within new REDCap projects
  - Tip Sheet on Electronic Consent Setup
  - Self-paced course
- REDCap administrators available for assistance with project specific compliance as paid consult support

# Training, Support and Resources

## TREE (Translational Research Education Engine)



The screenshot shows a web interface for a course titled "REDCap 307 - Using REDCap for e-Consent". On the left is a navigation menu with categories: "General", "e-Consent Framework Wo...", "e-Consent Quick Start Gu...", and "Download the e-Consent G...". The main content area has tabs for "Course", "Participants", "Grades", "Reports", "Badges", and "More". The "General" tab is active, showing a list of topics under the heading "General".


**REDCap 307 - Using REDCap for e-Consent**

Course Participants Grades Reports Badges More ▾

General Collapse all

This course covers the following topics:

- What is e-Consent?
- e-Consent at the University of Washington
- Setting up the e-Consent Framework
- How Participants use e-Consent
- How Consents are Stored in REDCap



Access TREE

# Training, Support and Resources

## eConsent 2.0 Template

**+ Create a new REDCap Project**

You may begin the creation of a new REDCap project on your own by completing the form below and clicking the **Create Project** button at the bottom.

**Project title:**

**Project's purpose:**  How will it be used?

**Assign project to a Project Folder?**

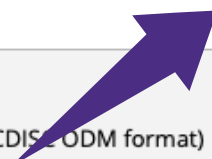
**Project notes (optional):**  Description of the project's use or purpose (displayed on the My Projects page)

**Project creation option:**

- Empty project (blank slate)
- Upload a REDCap project XML file (CDISC ODM format) [?](#)
- Use a template (choose one below)

**★ Choose a project template**

select template	Template title (sorted by title)
<input type="radio"/>	Basic Demography
<input type="radio"/>	Classic Database
<input type="radio"/>	CTCAE v4.03 Adverse Events Log
<input checked="" type="radio"/>	e-Consent Template 2.0
<input type="radio"/>	Field Embedding Example Project



# Features

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## **Key Capabilities**

- Upload IRB-approved consent PDFs directly – no manual reformatting
- Integrated ImageMagick rendering for accurate, compliant presentation
- Speeds up setup and reduces versioning errors
- Provides logging and audit trails
- ReConsent, tracks versions and timestamps

## **Strategic Value**

- Simplifies eConsent rollout for study teams
- Promotes participant-friendly digital workflows
- Enhances regulatory compliance with 21 CFR Part 11 standards

# Preview



Inline image of PDF now available to review on attestation page



After submission, eConsent is available in file repository

Displayed below is a read-only copy of your survey responses. Please review it and the options at the bottom.

monitored 24 hours a day and inform participants that they can reach a member of the research team 24 hours a day).

[If the research involves *greater than minimal risk to participants*, explain whether compensation or medical treatments are available if a research injury occurs. Industry sponsored studies should use the language provided by the sponsor. For studies involving non-UW institutions, insert compensation language required or recommended by the institution.] If you are injured as a result of being in this study, necessary medical treatment will be available to you at [insert name and location of medical facility].

[For **greater than minimal risk** studies not funded by an industry sponsor and for which the procedures associated with the risks are performed by a UW agent, insert one of the two statements listed below describing the UW discretionary Human Subjects Assistance Program (HSAP). **This language cannot be altered.**]

([For studies *with medical risks.*) The costs of the treatment may be billed to you or your health insurance [for international studies, refer to national health insurance or health service or program] just like other medical costs, or it may be covered by the UW's discretionary Human Subjects Assistance Program (HSAP), depending on a number of factors. The researcher may request HSAP coverage by following established procedures. If you wish to request HSAP coverage yourself, contact the researcher or the UW Human Subjects Division at [hsdinfo@uw.edu](mailto:hsdinfo@uw.edu) or 206-543-0098. Ask the researcher if you would like information about the limits and conditions of the HSAP. The UW does not normally provide any other form of compensation for injury. However, the law may allow you to seek payment for injury-related expenses if they are caused by malpractice or the fault of the researchers. You do not waive any right to seek payment by signing this consent form. [If appropriate, also add these two sentences] We will bill your health insurance for treating problems that result from your [insert name of disease or underlying condition] or from standard clinical care. If you have no health insurance or your insurance refuses to pay, we will bill you.)

Document Date & Version Researcher Date & Version

I certify that all of my information in the document above is correct. I understand that clicking 'Submit' will electronically sign the form and that signing this form electronically is the equivalent of signing a physical document.

# eConsent Summary

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Service	FDA Part 11 Compliant	Available	Cost Associated
REDCap ITHS Instance	No	Now	No
DocuSign*	No	Now	No
UW Florence	Yes	Now	Investigator-initiated: No Industry-initiated: Yes
REDCap Part 11 Instance	Yes	Now	Yes

\* not discussed today. See November 19, 2025 Town Hall:  
<https://equity.uwmedicine.org/uwm-jedictr/dcti/>

# Recruitment Support Service

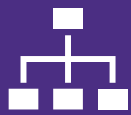
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**Crystal E Brown, MD, MA** Recruitment Support Service Co-Lead  
Institute of Translational Health Sciences

Assistant Professor, Division of Pulmonary, Critical Care, and Sleep Medicine  
Adjunct Assistant Professor, Bioethics and Humanities  
University of Washington



# ITHS Recruitment Support Service



ITHS developed a Recruitment Support Service (RSS) to provide **strategic, project-specific recruitment advice**, along with a repository of tools and resources to help research teams meet enrollment goals.



The goal of the RSS is to ensure that clinical investigators **meet their recruitment goals** both for rate of enrollments and total study enrollment.



ITHS adapted the RSS to align with **DCTI and WA HB 1745 goals**, providing pre-award consults and resources to improve clinical trial representation.

## RSS Approach

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- Consult team has **interdisciplinary expertise to best support research teams:**
  - Physician Researcher
  - Bioethicist
  - Associate Director of Systems & Initiatives
  - UW HSD IRB Operations Staff
  - Community Engagement
  - Research Coordinator
  - Program Manager



# RSS Consult



One-hour session with study team and RSS members



Includes introductions, study overview, Q&A, and discussion



**Goal:** develop recruitment and retention strategies to improve clinical trial representation.

# Post-Consult



One-on-one work with the investigator, as applicable

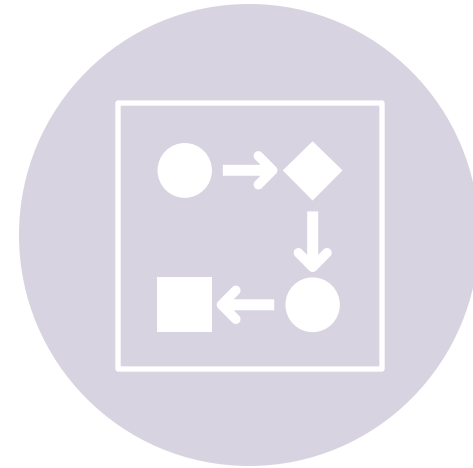


Additional research & soft connections to ITHS and other resources

# Post-Consult Follow-Up Data Collection



REDCAP **SURVEY**  
(2 WEEKS AFTER CONSULT)



FOLLOW-UP **INTERVIEW**  
(2 WEEKS POST-SURVEY)

# Survey Results To Date

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## Satisfaction

- 100% of survey respondents **approved of the consult recommendations**

## Feasibility

- 67% of respondents **intend to use the consult recommendations** 'almost every time'
- 33% intend to use the recommendations 'occasionally'

## Use

- 100% of respondents agree that **using the consult recommendations will save their research team time**



# Post-Consult Interview Findings

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*"I would 100% recommend RSS to investigators, especially those who are new to research."*

*"I appreciated the range of options. I opted for strategies that did not require IRB modifications."*

*"I wish I contacted RSS earlier, when I was developing my proposal."*

*"We recruited additional participants after our RSS consult."*

*"The recommendations were helpful and feasible."*



# Interview Themes

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Discovering RSS through being **connected to ITHS** (personally or via colleague/mentor)

Seek RSS in **early stages** of project

Some recommendations out of **budget**

**Post-consult summary materials** very useful

# FREQUENTLY ASKED QUESTIONS



## How much does it cost to use RSS?

Your 1 hour consult with RSS is **FREE!**

## How do I set up a constlt?

Scan the QR Code! Click the link that says “click to request a consultation”.

**ITHS**

Institute of Translational Health Sciences

ACCELERATING RESEARCH. IMPROVING HEALTH.

Visit: <https://www.iths.org/investigators/services/recruitment-support-service/>

# Q&A

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# Additional questions or feedback?

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Fill out this form:

